
SENATE RESOLUTION

URGING THE UNIVERSITY OF HAWAII, IN CONJUNCTION WITH THE
DEPARTMENT OF PUBLIC SAFETY AND DEPARTMENT OF LAND AND
NATURAL RESOURCES DIVISION OF CONSERVATION AND RESOURCES
ENFORCEMENT, TO STRENGTHEN AND ENHANCE THE SCHOOL-TO-CAREER
PIPELINE FOR POSITIONS IN PUBLIC SAFETY.

1 WHEREAS, an informational briefing by the Senate Committee
2 on Ways and Means on February 27, 2019, revealed that there were
3 approximately three thousand five hundred vacant positions
4 across the various state departments, with some departments
5 employing less than seventy-five percent of their allocated
6 positions; and
7

8 WHEREAS, the Department of Public Safety has one of the
9 highest total number of unfilled positions in the executive
10 branch with over two hundred twenty vacant positions, the
11 majority of which pay a living wage and do not require a four-
12 year degree; and
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14 WHEREAS, some high school and colleges students are not
15 exposed to narcotics enforcement, sheriffs, the corrections
16 system, and other fields of public safety and, therefore, remain
17 unaware of the various careers offered by the Department of
18 Public Safety; and
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20 WHEREAS, course offerings that introduce students to these
21 career fields may help raise awareness of possible careers in
22 public safety and reduce state job vacancies while increasing
23 employee retention rates; now, therefore,
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25 BE IT RESOLVED by the Senate of the Thirtieth Legislature
26 of the State of Hawaii, Regular Session of 2019, that the
27 University of Hawaii, in conjunction with the Department of
28 Public Safety and Department of Land and Natural Resources
29 Division of Conservation and Resources Enforcement, is urged to
30 strengthen and enhance the school-to-career pipeline for
31 positions in public safety; and



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2 BE IT FURTHER RESOLVED that certified copies of this
3 Resolution be transmitted to the Chairperson of the Board of
4 Regents of the University of Hawaii, President of the University
5 of Hawaii, Director of Public Safety, Chairperson of the Board
6 of Land and Natural Resources, and Enforcement Chief for the
7 Department of Land and Natural Resources Division of
8 Conservation and Resources Enforcement.

